**GOALS**

Goal 1: Increased collaboration and communication of needs, concerns, and successes, within the community, staff, parents, students, Superintendent, and School Board.

Goal 2: Capitalize upon the needs, strengths, interests, and abilities to provide the most effective resources to ensure student success.

Goal 3: 100% of students graduate with a diploma or industry certification and a post-secondary plan.

**Vision**

2022 Vision: To create an educational atmosphere where 100% of our students reach their individual maximum potential socially, emotionally, academically, and physically.

**OPERATIONS**

- Make the best use of current facilities to enhance student achievement and maximize learning opportunities for all students.
- Maintain facilities throughout the district to provide the most appropriate, safe, secure and attractive environment for all programs in the most cost effective manner.
- Adopt a sustainable annual budget aligned with District goals that assures an equitable distribution of resources that prioritizes the needs of students.

**HUMAN RESOURCES**

- Franklin County School District will use a variety of recruitment and retention strategies to employ certified, effective teachers for all grades and subject areas.
- Utilize continued partnerships with various agencies and organizations (PAEC, Chambers, FPLRS, FCDO, etc.)
- Increase the number of effective and highly effective administrators, principals and teachers by the end of the school year.

**SUPERINTENDENT & SCHOOL BOARD**

- Stay current on the roles and responsibility of the Superintendent and School Board members.
- Maintain purposeful communication and collaboration pertaining to any information and/or issues to be considered by the board.

**ACADEMIC & STUDENT SERVICES**

- Quarterly progress monitoring of all K-2 students to identify and support students in meeting proficiency in reading, writing, language, and mathematics.

**COMMUNITY RELATIONS**

- Utilize and promote community partnerships to support student learning.
- Develop a new public relations communication system.